

## MEDICAL SCHEDULE OF BENEFITS

|   | PARTICIPATING PROVIDERS                         | NON-PARTICIPATING PROVIDERS<br>(Subject to Usual and Customary Charges) |
|---|---|---|
| <b>LIFETIME MAXIMUM BENEFIT</b>   | Unlimited                                       |   |
| <b>CALENDAR YEAR MAXIMUM BENEFIT</b>  | Unlimited                                       |   |
| <b>CALENDAR YEAR DEDUCTIBLE</b>   |   |   |
| Single<br>Family  | \$200<br>\$600                                  |   |
| <b>CALENDAR YEAR MEDICAL OUT-OF-POCKET MAXIMUM</b> (includes medial Deductible, medical Copays and Coinsurance)   | Providers and Participating Provider Facilities | Non-Participating Provider Facilities                                   |
| Single<br>Family  | \$1,200<br>\$3,600                              | Unlimited<br>Unlimited  |
| <b>TOTAL OVERALL CALENDAR YEAR MEDICAL AND PRESCRIPTION DRUG OUT-OF-POCKET MAXIMUM</b> (includes Deductible, Copays and Coinsurance-combined with Prescription Drug Card) | Providers and Participating Provider Facilities | Non-Participating Provider Facilities                                   |
| Single<br>Family  | \$2,100<br>\$5,400                              | Unlimited<br>Unlimited  |
| <b>MEDICAL BENEFITS</b>   |   |   |
| <b>Acupuncture</b>  | 80% after Deductible                            | Paid at the Participating Provider level of benefits                    |
| Calendar Year Maximum Benefit   | 12 visits                                       |   |
| <b>Allergy Services (all)</b>   | 80% after Deductible                            | Paid at the Participating Provider level of benefits                    |
| <b>Ambulance Services</b>   |   |   |
| Ground Ambulance Services   | 80% after Deductible                            | Paid at the Participating Provider level of benefits                    |
| Air Ambulance Services Other Than Through Guardian Flight:<br>Emergency Medical Condition   | 80% after Deductible                            | Paid at the Participating Provider level of benefits                    |
| Non-Emergency Medical Condition   | 80% after Deductible                            | 40% after Deductible  |
| Air Ambulance Services Provided Through Guardian Flight:<br>Emergency Medical Condition   | N/A   | 80% of the allowable amount identified below after Deductible           |
| Non-Emergency Medical Condition   | N/A   | 40% of the allowable amount identified below after Deductible           |
| One way transport (fixed wing or rotary)  |   | 225% of Medicare/CMS Rural rate   |
| Fixed wing air mileage per statue mile  |   | 600% of the Medicare/CMS Rural rate                                     |
| Rotary wing air mileage, per statue mile  |   | 200% of the Medicare/CMS Rural rate                                     |

|   | PARTICIPATING PROVIDERS                     | NON-PARTICIPATING PROVIDERS<br><br>(Subject to Usual and Customary Charges) |
|---|---|---|
| Ambulatory Surgical Center  | 80% after Deductible                        | Constant 40% after Deductible   |
| Chiropractic Care/Spinal Manipulation   | 80% after Deductible                        | Paid at the Participating Provider level of benefits                        |
| Calendar Year Maximum Benefit   | 24 visits                                   |   |
| Diabetic Education  | 100%; Deductible waived                     | 100%; Deductible waived   |
| Diagnostic Testing, X-Ray and Lab Services (Outpatient)   |   |   |
| X-Ray and Lab Services  | 80% after Deductible                        | Paid at the Participating Provider level of benefits                        |
| Advanced Imaging (MRI, MRA, CT and PET Scans, Bone Density, Scintimammography, Capsule Endoscopy) | 80% after Deductible                        | Constant 40% after Deductible   |
| Emergency Services/Emergency Room Services  | 80% after Deductible                        | Paid at the Participating Provider level of benefits                        |
| Foot Orthotics  | 80% after Deductible                        | Paid at the Participating Provider level of benefits                        |
| Calendar Year Maximum Benefit   | \$300 (Maximum does not apply to diabetics) |   |
| Hearing Examination, Hearing Aids and Related Supplies  |   |   |
| Hearing Examination   | 80%; Deductible waived                      | Paid at the Participating Provider level of benefits                        |
| Maximum Benefit   | 1 exam every 3 Calendar Years               |   |
| Hearing Aids and Related Supplies   | 80%; Deductible waived                      | Paid at the Participating Provider level of benefits                        |
| Maximum Benefit   | \$800 every 3 Calendar Years                |   |
| NOTE: Includes any item or service not otherwise covered under the preventive services provision. |   |   |
| Home Health Care  | 80% after Deductible                        | Paid at the Participating Provider level of benefits                        |
| Calendar Year Maximum Benefit   | 130 visits                                  |   |
| Hospice Care  |   |   |
| Inpatient   | 80% after Deductible                        | Constant 40% after Deductible   |
| Calendar Year Maximum Benefit   | 10 days                                     |   |
| Outpatient  | 80% after Deductible                        | Paid at the Participating Provider level of benefits                        |
| Respite Care  | 80% after Deductible                        | Paid at the Participating Provider level of benefits                        |
| Calendar Year Maximum Benefit   | 240 hours                                   |   |
| Overall Hospice Lifetime Maximum Benefit  | 6 months                                    |   |

|   | <b>PARTICIPATING PROVIDERS</b> | <b>NON-PARTICIPATING PROVIDERS</b><br>(Subject to Usual and Customary Charges) |
|---|--------------------------------|--|
| <b>Hospital Expenses or Long-Term Acute Care Facility/Hospital (facility charges)</b>   |                                |  |
| Inpatient   | 80% after Deductible           | Constant 40% after Deductible  |
| Room and Board Allowance*   | Semi-Private Room Rate*        | Semi-Private Room Rate*  |
| Intensive Care Unit   | ICU/CCU Room Rate              | ICU/CCU Room Rate  |
| Miscellaneous Services & Supplies   | 80% after Deductible           | Constant 40% after Deductible  |
| Outpatient  | 80% after Deductible           | Constant 40% after Deductible  |
| * A private room will be considered eligible when Medically Necessary. Charges made by a Hospital having only single or private rooms will be considered at the least expensive rate for a single or private room.  |                                |  |
| <b>Maternity (Professional Fees)*</b>   |                                |  |
| Preventive Prenatal and Breastfeeding Support (other than lactation consultations)  | 100%; Deductible waived        | 100%; Deductible waived  |
| Lactation Consultations   | 100%; Deductible waived        | 100%; Deductible waived  |
| All Other Prenatal, Delivery and Postnatal Care   | 80% after Deductible           | Paid at the Participating Provider level of benefits                           |
| * See Preventive Services under Eligible Medical Expenses for limitations.  |                                |  |
| <b>Mental Disorders and Substance Use Disorders</b>   |                                |  |
| Inpatient Facility  | 80% after Deductible           | Constant 40% after Deductible  |
| Professional Fees   | 80% after Deductible           | Paid at the Participating Provider level of benefits                           |
| Outpatient  | 80% after Deductible           | Paid at the Participating Provider level of benefits                           |
| <b>NOTE:</b> Emergency care (ambulance and Emergency Services) will be paid the same as the benefits for ambulance services and Emergency Services listed above in the Medical Schedule of Benefits, however, the Participating Provider level of benefits will always apply regardless of the provider utilized. |                                |  |
| <b>Nutritional Therapy</b>  | 100%; Deductible waived        | 100%; Deductible waived  |
| <b>Outpatient Therapies:</b><br>Cardiac Rehab                  Occupational<br>Chronic Pain                  Physical<br>Massage                          Pulmonary<br>Neurodevelopmental          Speech   | 80% after Deductible           | Paid at the Participating Provider level of benefits                           |
| Combined Calendar Year Maximum Benefit  | 45 visits                      |  |

|   | <b>PARTICIPATING PROVIDERS</b>  | <b>NON-PARTICIPATING PROVIDERS</b><br>(Subject to Usual and Customary Charges) |
|---|---|--|
| <b>Physician's Services</b>   |   |  |
| Inpatient/Outpatient Services   | 80% after Deductible  | Paid at the Participating Provider level of benefits                           |
| Office Visits   | 80% after Deductible  | Paid at the Participating Provider level of benefits                           |
| Physician Office Surgery  | 80% after Deductible  | Paid at the Participating Provider level of benefits                           |
| Teladoc   | 100%; Deductible waived   | N/A  |
| <b>Preventive Services and Routine Care</b>   |   |  |
| Preventive Services<br>(includes the office visit and any other eligible item received at the same time as the preventive service, whether billed at the same time or separately)   | 100%; Deductible waived   | 100%; Deductible waived  |
| Routine Care<br>(includes any routine care item or service not otherwise covered under the preventive service provision above)  | 100%; Deductible waived   | 100%; Deductible waived  |
| <b>Rehabilitation Facility</b>  | 80% after Deductible  | Constant 40% after Deductible  |
| Calendar Year Maximum Benefit   | 30 days   |  |
| <b>Skilled Nursing Facility</b>   | 80% after Deductible  | Constant 40% after Deductible  |
| <b>Surgical Procedures (BridgeHealth Surgery Benefit™)</b>  | 100%; Deductible waived   | N/A  |
| <b>NOTE:</b> Certain Surgical Procedures are covered at 100% (Deductible waived) when they are received through the BridgeHealth Surgery Benefit option. Not all Surgical Procedures are eligible for coverage under this option. Please refer to the BridgeHealth Surgery Benefit section for a more detailed description of this benefit. |   |  |
| <b>Transplants</b>  | 80% after Deductible<br>(Aetna IOE Program)*<br>Not Covered<br>(All Other Network Providers)            | Not Covered  |
| * Please refer to the Aetna Institute of Excellence (IOE) Program section of this Plan for a more detailed description of this benefit, including travel and lodging maximums. Travel and lodging will be paid at 100% with no Deductible.  |   |  |
| <b>NOTE:</b> Cornea transplants performed by any provider are covered under the Plan as a separate benefit and paid the same as any other illness.  |   |  |
| <b>Transportation (Air or Surface)</b>  | 100%; Deductible waived (subject to additional limitations – see Eligible Medical Expenses for details) |  |
| Calendar Year Maximum Benefit   | limited to 3 coach fare round trips   |  |
| <b>Urgent Care Facility</b>   | 80% after Deductible  | Paid at the Participating Provider level of benefits                           |
| <b>All Other Eligible Medical Expenses</b>  | 80% after Deductible  | Paid at the Participating Provider level of benefits                           |

## PRESCRIPTION DRUG SCHEDULE OF BENEFITS

| BENEFIT DESCRIPTION   | BENEFIT                |
|---|------------------------|
| <b>NOTE:</b> The Covered Person will be reimbursed the amount that would have been paid to a Participating Provider less the applicable Copay if Prescription Drugs are obtained from a Non-Participating Provider. |                        |
| <b>CALENDAR YEAR PRESCRIPTION DRUG OUT-OF-POCKET MAXIMUM</b> (includes Prescription Drug Copays)<br>Single<br>Family  | <br>\$900<br>\$1,800   |
| <b>TOTAL OVERALL CALENDAR YEAR MAJOR MEDICAL AND PRESCRIPTION DRUG OUT-OF-POCKET MAXIMUM</b> (includes Deductible, Copays and Coinsurance- combined with major medical)<br>Single<br>Family                         | <br>\$2,100<br>\$5,400 |
| <b>Retail Pharmacy: 30-day supply</b>   |                        |
| Generic Drug  | \$10 Copay             |
| Formulary Drug  | \$30 Copay             |
| Non-Formulary Drug  | \$50 Copay             |
| Preventive Drug (Prescription Drugs classified as a Preventive Drug by HHS)   | \$0 Copay (100% paid)  |
| <b>Mail Order Pharmacy: 90-day supply</b>   |                        |
| Generic Drug  | \$20 Copay             |
| Formulary Drug  | \$60 Copay             |
| Non-Formulary Drug  | \$100 Copay            |
| Preventive Drug (Prescription Drugs classified as a Preventive Drug by HHS)   | \$0 Copay (100% paid)  |

### Dispense as Written

The Plan requires pharmacies dispense Generic Drugs when available unless the Physician specifically prescribes a Formulary or Non-Formulary Drug and marks the script "Dispense as Written" (DAW). Should a Covered Person choose a Formulary or Non-Formulary Drug rather than the Generic equivalent when the Physician allowed a Generic Drug to be dispensed, the Covered Person will be responsible for the cost difference between the Generic and Formulary or Non-Formulary Drug in addition to the Formulary or Non-Formulary Drug Copay. The cost difference is not covered by the Plan and will not accumulate toward your Out-of-Pocket Maximum.

**Preventive Drug** means items which have been identified by the U.S. Department of Health and Human Services (HHS) as a preventive service. You may view the guidelines established by HHS by visiting the following website:

<https://www.healthcare.gov/what-are-my-preventive-care-benefits>

For a list of Preventive Drugs, contact the Prescription Drug Card Program Administrator identified in the General Plan Information section of this Plan.

## DENTAL SCHEDULE OF BENEFITS

| BENEFIT DESCRIPTION  | BENEFIT<br>(Subject to Usual and Customary Charges)  |
|--|--|
| <b>PRE-DETERMINATION LIMIT</b>                                       | \$450  |
| <b>CALENDAR YEAR DEDUCTIBLE</b><br>Single<br>Family                  | \$50<br>\$100  |
| <b>CLASS A AND B EXPENSES COMBINED CALENDAR YEAR MAXIMUM BENEFIT</b> | \$3,000 per Covered Person<br>Maximum does not apply to Class A-Preventive Services for Covered Persons up to age 19 |
| <b>CLASS C EXPENSES CALENDAR YEAR MAXIMUM BENEFIT</b>                | \$2,000 per Covered Person   |
| <b>CLASS D ORTHODONTIC LIFETIME MAXIMUM BENEFIT</b>                  | \$1,000 per Covered Person   |
| <b>DENTAL BENEFITS</b>   |  |
| Class A-Preventive Services  | 100%; Deductible waived  |
| Class B-Basic Services   | 80% after Deductible   |
| Class C-Major Services   | 80% after Deductible   |
| Class D-Orthodontic Services   | 100%; Deductible waived  |

## VISION SCHEDULE OF BENEFITS

| BENEFIT DESCRIPTION           | BENEFIT |
|-------------------------------|---------|
| <b>Routine Eye Exam</b>       | 100%    |
| Calendar Year Maximum Benefit | 1 exam  |
| <b>Vision Hardware</b>        | 100%    |
| Calendar Year Maximum Benefit |         |
| Up to Age 19                  | N/A     |
| Age 19 and Over               | \$400   |